

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2024 calendar year, or tax year beginning and ending

B Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Final return/terminated ☐ Amended return ☐ Application pending	C Name of organization YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER NEW YORK		D Employer identification number
	Doing business as		13-1624228
	Number and street (or P.O. box if mail is not delivered to street address) Room/suite		E Telephone number
	5 WEST 63RD STREET, 6TH FLOOR		(212) 630-9600
	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$
	NEW YORK, NY 10023		408,599,037.
F Name and address of principal officer: SHARON GREENBERGER			H(a) Is this a group return for subordinates? ☐ Yes ☒ No
5 WEST 63RD STREET, 6TH FLOOR, NEW YORK, NY 10023			H(b) Are all subordinates included? ☐ Yes ☐ No
I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) () (insert no.) ☐ 4947(a)(1) or ☐ 527			If "No," attach a list. See instructions.
J Website: WWW.YMCANYC.ORG			H(c) Group exemption number
K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other			L Year of formation: 1852 M State of legal domicile: NY

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: YMCA GNY IS A COMMUNITY SVC ORGANIZATION FOR ALL NEW YORKERS TO EMPOWER YOUTH, IMPROVE HEALTH AND STRENGTHEN COMMUNITY. (SEE SCHEDULE O)		
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	42
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	42
	5 Total number of individuals employed in calendar year 2024 (Part V, line 2a)	5	4,651
	6 Total number of volunteers (estimate if necessary)	6	1,100
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	NONE
	b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	NONE
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	68,460,747.	95,359,984.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	121,868,521.	135,874,889.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	5,753,891.	10,135,909.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	NONE	NONE
		196,083,159.	241,370,782.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	298,165.	399,108.
	14 Benefits paid to or for members (Part IX, column (A), line 4)	NONE	NONE
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	104,114,452.	114,413,772.
	16a Professional fundraising fees (Part IX, column (A), line 11e)	80,000.	NONE
	b Total fundraising expenses (Part IX, column (D), line 25)	4,080,708.	
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	97,247,293.	100,654,609.
Net Assets or Fund Balances	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	201,739,910.	215,467,489.
	19 Revenue less expenses. Subtract line 18 from line 12	-5,656,751.	25,903,293.
	20 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21 Total liabilities (Part X, line 26)	501,480,201.	523,339,715.
	22 Net assets or fund balances. Subtract line 21 from line 20	206,212,267.	198,398,210.
		295,267,934.	324,941,505.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer		Date	
	MICHAEL GUARINO		10/14/2025	
	Type or print name and title		EVP/CF0/TREASURER	
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed PTIN
	SAPNA P VASU		10/08/2025	P00545692
	Firm's name PWC US TAX LLP	Firm's EIN 92-0460586	Firm's address 655 NEW YORK AVE NW, STE 1100 WASHINGTON, DC 20001	Phone no. 202-414-1000

May the IRS discuss this return with the preparer shown above? See instructions. ☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2024)

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☐ Yes ☒ No**1** Briefly describe the organization's mission:

SEE SCHEDULE O

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.**4a** (Code:) (Expenses \$ 79,631,282. including grants of \$ 144,000.) (Revenue \$ 14,508,824.)

SEE SCHEDULE O

4b (Code:) (Expenses \$ 63,112,558. including grants of \$ NONE) (Revenue \$ 71,872,655.)

SEE SCHEDULE O

4c (Code:) (Expenses \$ 42,471,933. including grants of \$ 255,108.) (Revenue \$ 49,493,410.)

SEE SCHEDULE O

4d Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 185,215,773.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1 X	
2 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions.	2 X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4 X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5	X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10 X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a X	
b Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b X	
c Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	X
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18 X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	X
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21 X	

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	X	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		X
24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
24c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
25b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).		
28a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>		X
28b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	X	
28c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i>	X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	X	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
35b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	X	

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		
1b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable.		
1c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	4,651
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8	
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders	11a	
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	13a	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
c	Enter the amount of reserves on hand	13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	15	X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16	X
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.	17	

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.Check if Schedule O contains a response or note to any line in this Part VI ☒ **X****Section A. Governing Body and Management**

	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year 1a 42		
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
b Enter the number of voting members included on line 1a, above, who are independent. 1b 42		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6 Did the organization have members or stockholders?		X
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body?	X	
b Each committee with authority to act on behalf of the governing body?	X	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O.		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?	X	
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? . . .	X	
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? .	X	
b Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	X	
13 Did the organization have a written whistleblower policy?	X	
14 Did the organization have a written document retention and destruction policy?	X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	X	
b Other officers or key employees of the organization	X	
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed CT, NJ, NY,

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain on Schedule O)

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records.
MICHAEL GUARINO 5 WEST 63RD STREET, 6TH FLOOR NEW YORK, NY 10023

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response or note to any line in this Part VII ☒ X**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) SHARON GREENBERGER PRESIDENT/CEO	40.00 NONE			X				1,712,034.	NONE	420,275.
(2) MICHAEL GUARINO EXECUTIVE VP/CF0/TREASURER	40.00 NONE			X				1,010,466.	NONE	284,015.
(3) MELVIN TSE EVP/COO	40.00 NONE			X				883,676.	NONE	263,694.
(4) ELIZABETH BERGIN CORP SEC/SVP	40.00 NONE			X				844,354.	NONE	255,052.
(5) JOSEPH CHAN SVP REAL ESTATE/PROPERTY MGMT	40.00 NONE				X			462,456.	NONE	51,615.
(6) VERONICA O'SHEA SVP CHIEF MARK&COMMUN OFFICER	40.00 NONE				X			441,094.	NONE	44,620.
(7) ANTHONY ESCOBAR SVP CHIEF DEVELOPMENT OFFICER	40.00 NONE				X			398,933.	NONE	55,517.
(8) JAMES TROCCHIA SVP HUMAN RESOURCES	40.00 NONE				X			376,177.	NONE	62,676.
(9) SHARON LEVY SVP PUBLIC AFFAIRS	40.00 NONE				X			371,496.	NONE	62,629.
(10) HEATHER LIVERNOIS VP FINANCE	40.00 NONE				X			348,639.	NONE	62,783.
(11) LORETTA TRAPANI VP MEMBER EXPR&OPERATIONS	40.00 NONE				X			319,971.	NONE	53,574.
(12) MICHAEL PALLADINO CHIEF INFO&TECH OFFICER	40.00 NONE				X			291,786.	NONE	27,828.
(13) JODY GRAPES VP PROPERTY MGMT	40.00 NONE					X		252,729.	NONE	54,169.
(14) DORDY JOURDAIN VP FIELD OPERATIONS	40.00 NONE				X			253,799.	NONE	46,744.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) LAUREN BARR VP YOUTH&COMM DEV	40.00 NONE				X			268,020.	NONE	27,552.
(16) KATHRYN COLGLAZIER VP FIELD OPERATIONS	40.00 NONE				X			247,757.	NONE	42,379.
(17) KRISTA WERBECK SR EXEC, STRATEGIC PLANNING	40.00 NONE					X		226,246.	NONE	51,447.
(18) ROSALIE MARR ASSISTANT TREASURER	40.00 NONE				X			232,091.	NONE	44,460.
(19) MARIA MARCANTONIO CHIEF OF STAFF	40.00 NONE					X		229,311.	NONE	32,874.
(20) ALEXANDRA BLAIR VP DEVELOPMENT	40.00 NONE					X		211,197.	NONE	49,910.
(21) LA-VENA FRANCIS VP FIELD OPERATIONS	40.00 NONE				X			220,680.	NONE	39,560.
(22) CEDRIC DEW VP TRANSITIONAL HOUSING	40.00 NONE				X			216,654.	NONE	42,946.
(23) DONNALEA HULETT SR EXEC, BENEFITS&COMPENSATION	40.00 NONE					X		193,795.	NONE	29,551.
(24) EGBERTO CALIX VP ENTERPRISE RISK MGMT	40.00 NONE				X			213,349.	NONE	9,312.
(25) SANDIE O'CONNOR CHAIR	1.00 NONE	X						NONE	NONE	NONE
1b Sub-total								10,226,710.	NONE	2,115,182.
c Total from continuation sheets to Part VII, Section A								NONE	NONE	NONE
d Total (add lines 1b and 1c)								10,226,710.	NONE	2,115,182.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► **105**

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual		
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(26) ROBERT LIEBER VICE CHAIR	1.00 NONE	X						NONE	NONE	NONE
(27) CHRISTOPHER O'CONNOR VICE CHAIR	1.00 NONE	X						NONE	NONE	NONE
(28) NICK ROBINSON VICE CHAIR	1.00 NONE	X						NONE	NONE	NONE
(29) RAYMOND YU VICE CHAIR	1.00 NONE	X						NONE	NONE	NONE
(30) ALEXANDER COOK DIRECTOR	1.00 NONE	X						NONE	NONE	NONE
(31) AMI KAPLAN DIRECTOR	1.00 NONE	X						NONE	NONE	NONE
(32) ANDREW BRENT DIRECTOR AS OF 5/24	1.00 NONE	X						NONE	NONE	NONE
(33) CHARLES WHITNEY DIRECTOR	1.00 NONE	X						NONE	NONE	NONE
(34) CLEVELAND RUECKERT DIRECTOR	1.00 NONE	X						NONE	NONE	NONE
(35) COLLEEN BAUM DIRECTOR	1.00 NONE	X						NONE	NONE	NONE
(36) ELIZABETH RUTLEDGE DIRECTOR	1.00 NONE	X						NONE	NONE	NONE
1b Sub-total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)										

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual		
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(37) FRANK MONTERISI DIRECTOR	1.00 NONE	X						NONE	NONE	NONE
(38) HERBERT ENGERT DIRECTOR	1.00 NONE	X						NONE	NONE	NONE
(39) HILDY KURYK DIRECTOR	1.00 NONE	X						NONE	NONE	NONE
(40) JAIDEV SHERGILL DIRECTOR AS OF 5/24	1.00 NONE	X						NONE	NONE	NONE
(41) JOHN EMRA DIRECTOR	1.00 NONE	X						NONE	NONE	NONE
(42) JUSTIN CARROLL DIRECTOR	1.00 NONE	X						NONE	NONE	NONE
(43) KARIS DURMER DIRECTOR	1.00 NONE	X						NONE	NONE	NONE
(44) KEVIN BROWN DIRECTOR AS OF 10/24	1.00 NONE	X						NONE	NONE	NONE
(45) KRIS MAGEL DIRECTOR	1.00 NONE	X						NONE	NONE	NONE
(46) LINDA MODICO DIRECTOR AS OF 6/24	1.00 NONE	X						NONE	NONE	NONE
(47) MAGGIE PARENT DIRECTOR	1.00 NONE	X						NONE	NONE	NONE
1b Sub-total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)										

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual		
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(48) MEGAN VLASTO DIRECTOR	1.00 NONE	X						NONE	NONE	NONE
(49) MICHAEL RODGERS DIRECTOR	1.00 NONE	X						NONE	NONE	NONE
(50) MICHAEL ZARCONI DIRECTOR	1.00 NONE	X						NONE	NONE	NONE
(51) MICHELLE STODDART DIR (BRANCH REP) AS OF 01/24	1.00 NONE	X						NONE	NONE	NONE
(52) NICK RUDENSTINE DIRECTOR	1.00 NONE	X						NONE	NONE	NONE
(53) PATRICIA ORNST DIRECTOR	1.00 NONE	X						NONE	NONE	NONE
(54) PEDRO BARRY DIR (BRANCH REP) AS OF 01/24	1.00 NONE	X						NONE	NONE	NONE
(55) RAY MERCEDES DIRECTOR	1.00 NONE	X						NONE	NONE	NONE
(56) ROBERT KNAKAL DIRECTOR	1.00 NONE	X						NONE	NONE	NONE
(57) ROGER ARRIEUX DIRECTOR	1.00 NONE	X						NONE	NONE	NONE
(58) ROY JOSEPH DIRECTOR	1.00 NONE	X						NONE	NONE	NONE
1b Sub-total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)										

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual		
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(59) SCHONE MALLIET DIRECTOR	1.00 NONE	X						NONE	NONE	NONE
(60) SELIN ZALMA DIRECTOR AS OF 10/24	1.00 NONE	X						NONE	NONE	NONE
(61) STEPHEN FORCIONE DIRECTOR	1.00 NONE	X						NONE	NONE	NONE
(62) SUSAN ALEXANDER DIRECTOR	1.00 NONE	X						NONE	NONE	NONE
(63) TARARA DEANE-KRANTZ DIRECTOR AS OF 10/24	1.00 NONE	X						NONE	NONE	NONE
(64) THOMAS QUINLAN III DIRECTOR	1.00 NONE	X						NONE	NONE	NONE
(65) DR. WAYNE RILEY DIRECTOR	1.00 NONE	X						NONE	NONE	NONE
(66) WELLINGTON CHEN DIRECTOR	1.00 NONE	X						NONE	NONE	NONE
1b Sub-total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)										

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
SEE SCHEDULE O		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ► 24

Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants, and Other Similar Amounts	1a	Federated campaigns	1a					
	b	Membership dues	1b					
	c	Fundraising events	1c	977,524.				
	d	Related organizations	1d					
	e	Government grants (contributions) . .	1e	63,293,466.				
	f	All other contributions, gifts, grants, and similar amounts not included above .	1f	31,088,994.				
	g	Noncash contributions included in lines 1a-1f	1g	\$ 19,898,565.				
	h	Total. Add lines 1a-1f		95,359,984.				
	Program Service Revenue				Business Code			
2a		MEMBERSHIP DUES & PROGRAM FEES		813410	87,131,384.	87,131,384.		
b		RESIDENCE PROGRAM & RELATED SERVICES		813410	47,760,976.	47,760,976.		
c		OTHER FEES		813410	982,529.	982,529.		
d								
e								
f		All other program service revenue						
g		Total. Add lines 2a-2f			135,874,889.			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)			4,060,163.		4,060,163.	
	4	Income from investment of tax-exempt bond proceeds . . .			NONE			
	5	Royalties			NONE			
	6a	Gross rents		(i) Real	(ii) Personal			
			6a					
			6b					
	c	Rental income or (loss)	6c	NONE	NONE			
	d	Net rental income or (loss)			NONE			
	7a	Gross amount from sales of assets other than inventory		(i) Securities	(ii) Other			
			7a					
			7b					
	c	Gain or (loss)	7c					
	d	Net gain or (loss)			6,075,746.		6,075,746.	
	8a	Gross income from fundraising events (not including \$ 977,524. of contributions reported on line 1c). See Part IV, line 18						
			8a					
			8b					
b	Less: direct expenses							
c	Net income or (loss) from fundraising events			NONE		NONE		
9a	Gross income from gaming activities. See Part IV, line 19							
		9a						
		9b						
b	Less: direct expenses							
c	Net income or (loss) from gaming activities			NONE				
10a	Gross sales of inventory, less returns and allowances							
		10a						
		10b						
b	Less: cost of goods sold							
c	Net income or (loss) from sales of inventory			NONE				
Miscellaneous Revenue				Business Code				
	11a							
	b							
	c							
	d	All other revenue						
e	Total. Add lines 11a-11d			NONE				
12	Total revenue. See instructions			241,370,782.	135,874,889.	10,135,909.		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☒ X**Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.**

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	255,108.	255,108.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	144,000.	144,000.		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	NONE			
4 Benefits paid to or for members	NONE			
5 Compensation of current officers, directors, trustees, and key employees	11,010,663.	1,110,519.	9,445,694.	454,450.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	NONE			
7 Other salaries and wages	84,188,356.	75,206,197.	7,529,547.	1,452,612.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	4,389,901.	3,784,009.	541,863.	64,029.
9 Other employee benefits	5,429,907.	4,409,753.	834,722.	185,432.
10 Payroll taxes	9,394,945.	7,775,131.	1,440,503.	179,311.
11 Fees for services (nonemployees):				
a Management	NONE			
b Legal	482,911.	251,508.	231,403.	
c Accounting	631,140.	13,000.	618,140.	
d Lobbying	72,641.		72,641.	
e Professional fundraising services. See Part IV, line 17	NONE			
f Investment management fees	340,643.		340,643.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)	SEE SCHE O 22,087,817.	19,979,925.	1,737,313.	370,579.
12 Advertising and promotion	3,700,687.	3,306,950.	184,778.	208,959.
13 Office expenses	14,037,170.	13,317,366.	407,641.	312,163.
14 Information technology	10,630,757.	8,954,170.	992,780.	683,807.
15 Royalties	NONE			
16 Occupancy	15,621,063.	15,104,222.	495,579.	21,262.
17 Travel	269,808.	269,808.		
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	NONE			
19 Conferences, conventions, and meetings	2,177,575.	1,255,565.	795,296.	126,714.
20 Interest	5,310,753.	5,310,753.		
21 Payments to affiliates	850,000.	850,000.		
22 Depreciation, depletion, and amortization	19,505,220.	19,291,317.	192,513.	21,390.
23 Insurance	4,936,424.	4,626,472.	309,952.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a _____				
b _____				
c _____				
d _____				
e All other expenses _____				
25 Total functional expenses. Add lines 1 through 24e	215,467,489.	185,215,773.	26,171,008.	4,080,708.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	42,366.	1	42,366.
	2 Savings and temporary cash investments.	65,458,383.	2	51,166,932.
	3 Pledges and grants receivable, net	3,180,437.	3	5,084,685.
	4 Accounts receivable, net	19,132,887.	4	29,672,428.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	NONE	5	NONE
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).	NONE	6	NONE
	7 Notes and loans receivable, net	NONE	7	NONE
	8 Inventories for sale or use	NONE	8	NONE
	9 Prepaid expenses and deferred charges	3,534,058.	9	4,274,556.
	10 a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 608,645,882.		
	b Less: accumulated depreciation.	10b 297,688,738.		
		300,134,010.	10c	310,957,144.
	11 Investments - publicly traded securities.	91,336,667.	11	69,818,715.
	12 Investments - other securities. See Part IV, line 11.	NONE	12	32,686,033.
	13 Investments - program-related. See Part IV, line 11.	NONE	13	NONE
	14 Intangible assets	NONE	14	NONE
15 Other assets. See Part IV, line 11	18,661,393.	15	19,636,856.	
16 Total assets. Add lines 1 through 15 (must equal line 33)	501,480,201.	16	523,339,715.	
Liabilities	17 Accounts payable and accrued expenses.	51,535,282.	17	48,039,946.
	18 Grants payable	NONE	18	NONE
	19 Deferred revenue	12,004,429.	19	8,892,427.
	20 Tax-exempt bond liabilities	NONE	20	NONE
	21 Escrow or custodial account liability. Complete Part IV of Schedule D	NONE	21	NONE
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	NONE	22	NONE
	23 Secured mortgages and notes payable to unrelated third parties	5,309,355.	23	6,091,976.
	24 Unsecured notes and loans payable to unrelated third parties.	136,670,229.	24	134,687,953.
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	692,972.	25	685,908.
	26 Total liabilities. Add lines 17 through 25.	206,212,267.	26	198,398,210.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. ☒			
	27 Net assets without donor restrictions.	220,855,830.	27	247,648,600.
	28 Net assets with donor restrictions.	74,412,104.	28	77,292,905.
	Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. ☐			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	295,267,934.	32	324,941,505.
	33 Total liabilities and net assets/fund balances.	501,480,201.	33	523,339,715.

Form **990** (2024)

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	241,370,782.
2	Total expenses (must equal Part IX, column (A), line 25)	2	215,467,489.
3	Revenue less expenses. Subtract line 2 from line 1	3	25,903,293.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	295,267,934.
5	Net unrealized gains (losses) on investments	5	2,267,641.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O).	9	1,502,637.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	324,941,505.

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII. ☐

- 1 Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.
- 2a Were the organization's financial statements compiled or reviewed by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis
- b Were the organization's financial statements audited by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis
- c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.
- 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?
- b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits . . .

	Yes	No
2a		X
2b	X	
2c	X	
3a	X	
3b	X	

Form 990 (2024)

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public
Inspection

Name of the organization YOUNG MEN'S CHRISTIAN ASSOCIATION OF
GREATER NEW YORK

Employer identification number
13-1624228

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 ☐ A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 ☐ An organization that normally receives (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
- a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f Enter the number of supported organizations
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990) 2024

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	60,396,985.	90,619,290.	60,633,909.	68,460,747.	95,359,984.	375,470,915.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						NONE
3 The value of services or facilities furnished by a governmental unit to the organization without charge						NONE
4 Total. Add lines 1 through 3	60,396,985.	90,619,290.	60,633,909.	68,460,747.	95,359,984.	375,470,915.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).						NONE
6 Public support. Subtract line 5 from line 4						375,470,915.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
7 Amounts from line 4	60,396,985.	90,619,290.	60,633,909.	68,460,747.	95,359,984.	375,470,915.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	2,429,391.	4,053,986.	2,520,707.	4,475,010.	4,060,163.	17,539,257.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						NONE
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						NONE
11 Total support. Add lines 7 through 10						393,010,172.
12 Gross receipts from related activities, etc. (see instructions)					12	489,798,666.
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2024 (line 6, column (f), divided by line 11, column (f))	14	95.54 %
15 Public support percentage from 2023 Schedule A, Part II, line 14	15	95.24 %
16a 33 1/3% support test - 2024. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here . The organization qualifies as a publicly supported organization.		☒
b 33 1/3% support test - 2023. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here . The organization qualifies as a publicly supported organization		☐
17a 10%-facts-and-circumstances test - 2024. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here . Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization.		☐
b 10%-facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here . Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization.		☐
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		☐

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.
If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513 .						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5.						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b.						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
9 Amounts from line 6.						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ☐						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2024 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2023 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2024 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2023 Schedule A, Part III, line 17	18	%
19a 33 1/3% support tests - 2024. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization . . . ☐		
b 33 1/3% support tests - 2023. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization . . ☐		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . ☐		

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
b A family member of a person described on line 11a above?		
c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a ☐ The organization satisfied the Activities Test. Complete line 2 below.			
b ☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
c ☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).			
2 Activities Test. Answer lines 2a and 2b below.			
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
3 Parent of Supported Organizations. Answer lines 3a and 3b below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI .			
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		

Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7 ☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).			

Schedule A (Form 990) 2024

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5
6	Other distributions (<i>describe in Part VI</i>). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8
9	Distributable amount for 2024 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)		(i) Excess Distributions	(ii) Underdistributions Pre-2024	(iii) Distributable Amount for 2024
1	Distributable amount for 2024 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2024 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3	Excess distributions carryover, if any, to 2024			
a	From 2019			
b	From 2020			
c	From 2021			
d	From 2022			
e	From 2023			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2024 distributable amount			
i	Carryover from 2019 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2024 from Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2024 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6	Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7	Excess distributions carryover to 2025. Add lines 3j and 4c.			
8	Breakdown of line 7:			
a	Excess from 2020			
b	Excess from 2021			
c	Excess from 2022			
d	Excess from 2023			
e	Excess from 2024			

Schedule A (Form 990) 2024

SCHEDULE C
(Form 990)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public
Inspection

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and I-B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and I-C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions), or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization GREATER NEW YORK	YOUNG MEN'S CHRISTIAN ASSOCIATION OF	Employer identification number (EIN) 13-1624228
--	--------------------------------------	--

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."
- 2 Political campaign activity expenditures. See instructions \$
- 3 Volunteer hours for political campaign activities. See instructions

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955. \$
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 \$
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No
- 4a Was a correction made? ☐ Yes ☐ No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities. \$
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities. \$
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b \$
- 4 Did the filing organization file Form 1120-POL for this year? ☐ Yes ☐ No
- 5 Enter the names, addresses, and EINs of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2024

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

B Check ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grassroots lobbying)															
b Total lobbying expenditures to influence a legislative body (direct lobbying)		72,641.													
c Total lobbying expenditures (add lines 1a and 1b)		72,641.													
d Other exempt purpose expenditures		185,143,132.													
e Total exempt purpose expenditures (add lines 1c and 1d)		185,215,773.													
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.		1,000,000.													
<table border="1"> <thead> <tr> <th>IF the amount on line 1e, column (a) or (b), is:</th> <th>THEN the lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>not over \$500,000,</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>over \$500,000 but not over \$1,000,000,</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>over \$1,000,000 but not over \$1,500,000,</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>over \$1,500,000 but not over \$17,000,000,</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		IF the amount on line 1e, column (a) or (b), is:	THEN the lobbying nontaxable amount is:	not over \$500,000,	20% of the amount on line 1e.	over \$500,000 but not over \$1,000,000,	\$100,000 plus 15% of the excess over \$500,000.	over \$1,000,000 but not over \$1,500,000,	\$175,000 plus 10% of the excess over \$1,000,000.	over \$1,500,000 but not over \$17,000,000,	\$225,000 plus 5% of the excess over \$1,500,000.	over \$17,000,000	\$1,000,000.		
IF the amount on line 1e, column (a) or (b), is:	THEN the lobbying nontaxable amount is:														
not over \$500,000,	20% of the amount on line 1e.														
over \$500,000 but not over \$1,000,000,	\$100,000 plus 15% of the excess over \$500,000.														
over \$1,000,000 but not over \$1,500,000,	\$175,000 plus 10% of the excess over \$1,000,000.														
over \$1,500,000 but not over \$17,000,000,	\$225,000 plus 5% of the excess over \$1,500,000.														
over \$17,000,000	\$1,000,000.														
g Grassroots nontaxable amount (enter 25% of line 1f)		250,000.													
h Subtract line 1g from line 1a. If zero or less, enter -0-															
i Subtract line 1f from line 1c. If zero or less, enter -0-															
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?			☐ Yes ☐ No												

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.

See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2021	(b) 2022	(c) 2023	(d) 2024	(e) Total
2a Lobbying nontaxable amount	1,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.
b Lobbying ceiling amount (150% of line 2a, column (e))					6,000,000.
c Total lobbying expenditures	31,179.	50,256.	72,835.	72,641.	226,911.
d Grassroots nontaxable amount	250,000.	250,000.	250,000.	250,000.	1,000,000.
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000.
f Grassroots lobbying expenditures					

Schedule C (Form 990) 2024

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No;" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid):		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year?	4	
5 Taxable amount of lobbying and political expenditures. See instructions.	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER NEW YORK
Employer identification number 13-1624228

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year) . .		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		☐ Yes ☐ No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		☐ Yes ☐ No

Part II Conservation Easements

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (for example, recreation or education)	☐ Preservation of a historically important land area
☐ Protection of natural habitat	☐ Preservation of a certified historic structure
☐ Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included on line 2a	2c
d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year

4 Number of states where property subject to conservation easement is located

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year \$

8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.

(i) Revenue included on Form 990, Part VIII, line 1. \$

(ii) Assets included in Form 990, Part X. \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items.

a Revenue included on Form 990, Part VIII, line 1. \$

b Assets included in Form 990, Part X. \$

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).

- a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange program
e ☐ Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table.

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII. ☐

Part V Endowment Funds

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	88,956,767.	82,154,086.	106,555,725.	84,150,058.	72,839,681.
b Contributions	4,527,269.	176,000.	148,375.	20,236,367.	368,263.
c Net investment earnings, gains, and losses	11,088,175.	11,572,835.	-19,778,152.	10,791,974.	14,148,359.
d Grants or scholarships					
e Other expenditures for facilities and programs	4,640,136.	4,667,426.	4,473,264.	8,267,139.	2,923,857.
f Administrative expenses	308,303.	278,728.	298,598.	355,535.	282,388.
g End of year balance	99,623,772.	88,956,767.	82,154,086.	106,555,725.	84,150,058.

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment 56.9500 %
b Permanent endowment 42.9700 %
c Term endowment 0.0800 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

	Yes	No
(i) Unrelated organizations?	3a(i)	X
(ii) Related organizations?	3a(ii)	X
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?	3b	

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		18,723,812.		18,723,812.
b Buildings		519,264,393.	241,823,782.	277,440,611.
c Leasehold improvements		345,137.	318,071.	27,066.
d Equipment		45,542,860.	38,158,884.	7,383,976.
e Other		24,769,680.	17,388,001.	7,381,679.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				310,957,144.

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A) PRIVATE EQUITY	841,085.	FMV
(B) PUBLIC EQUITY	31,844,948.	FMV
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, line 12, col. (B)) . . .	32,686,033.	

Part VIII Investments - Program Related

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, line 13, col. (B)) . . .		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B)).	

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) OBLIGATIONS UNDER OPERATING LEASES	685,908.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B)).	685,908.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII . ☐

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	244,800,417.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	2,267,641.
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	1,502,637.
e	Add lines 2a through 2d	2e	3,770,278.
3	Subtract line 2e from line 1	3	241,030,139.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	340,643.
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	340,643.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	241,370,782.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	215,126,846.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	215,126,846.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	340,643.
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	340,643.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	215,467,489.

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SEE SUPPLEMENTAL PAGE

Part XIII Supplemental Information (continued)

SCHEDULE D, PART V, LINE 4 - THE INTENDED USE OF THE ENDOWMENT FUNDS

THE YMCA OF GREATER NEW YORK'S ENDOWMENT FUNDS INCLUDE THOSE ASSETS OF DONOR-RESTRICTED FUNDS THAT THE ORGANIZATION MUST HOLD IN PERPETUITY FOR A DONOR-SPECIFIED PERIOD AND PURPOSE, AS WELL AS UNRESTRICTED BOARD DESIGNATED FUNDS. THE GOAL OF THE ENDOWMENT IS TO SUPPORT VARIOUS YMCA PROGRAMS IN FURTHERANCE OF ITS MISSION. ALL DISTRIBUTIONS ARE MADE AND USED IN STRICT ACCORDANCE WITH DONORS' RESTRICTIONS. THE YMCA OF GREATER NEW YORK HAS A POLICY FOR DONOR RESTRICTED AND BOARD DESIGNATED FUNDS OF APPROPRIATING FOR DISTRIBUTION FOR OPERATIONS EACH YEAR 5 PERCENT OF ITS ENDOWMENT INVESTMENT FUND'S AVERAGE FAIR VALUE OVER THE PRIOR 20 QUARTERS THROUGH JUNE 30TH PRECEDING THE FISCAL YEAR IN WHICH THE DISTRIBUTION IS PLANNED, REGARDLESS OF WHETHER THE FAIR VALUE EXCEEDS THE HISTORICAL COST OF THE FUND. IN ESTABLISHING THIS POLICY, THE YMCA OF GREATER NEW YORK CONSIDERED THE LONG-TERM EXPECTED RETURN ON ITS ENDOWMENT. THE ASSOCIATION'S OBJECTIVE IS TO MAINTAIN THE PURCHASING POWER OF THE ENDOWMENT ASSETS HELD IN PERPETUITY OR FOR A SPECIFIED TERM AS WELL AS TO PROVIDE ADDITIONAL REAL GROWTH THROUGH NEW GIFTS AND INVESTMENT RETURN. THE DISTRIBUTION FROM THE BENEFICIAL INTEREST IN PERPETUAL TRUST TO THE YMCA OF GREATER NEW YORK IS INCLUDED IN THE ENDOWMENT DISTRIBUTION, IS DETERMINED ANNUALLY BY THE TRUSTEES, AND IS 5 PERCENT OF THE AVERAGE FAIR VALUE OF THE TRUST FOR THE PRIOR THREE YEARS ENDED DECEMBER 31.

Part XIII Supplemental Information *(continued)*

SCHEDULE D, PART XI, LINE 2D - OTHER ADJUSTMENTS

CHANGE IN VALUE OF SPLIT INTEREST AGREEMENTS AND BENEFICIAL INTEREST IN
PERPETUAL TRUST \$1,502,637.

SCHEDULE F
(Form 990)
(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
Open to Public Inspection

Name of the organization YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER NEW YORK
Employer identification number 13-1624228

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

- 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?
2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

Table with 6 columns: (a) Region, (b) Number of offices in the region, (c) Number of employees, agents, and independent contractors in the region, (d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region), (e) If activity listed in (d) is a program service, describe specific type of service(s) in the region, (f) Total expenditures for and investments in the region.

Part II

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

3 Enter total number of other organizations or entities

Part III

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926) ☒ Yes ☐ No
- 2 Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990) ☐ Yes ☒ No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471) ☒ Yes ☐ No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621) ☒ Yes ☐ No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865) ☐ Yes ☒ No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990) ☐ Yes ☒ No

Schedule F (Form 990) (Rev. 12-2024)

Name of the organization

YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER NEW YORK

Employer identification number

13-1624228

Part I

Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1

Indicate whether the organization raised funds through any of the following activities. Check all that apply.

a

☐

Mail solicitations

b

☐

Internet and email solicitations

c

☐

Phone solicitations

d

☐

In-person solicitations

e

☐

Solicitation of nongovernment grants

f

☐

Solicitation of government grants

g

☐

Special fundraising events
- 2a

Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

☐ Yes ☐ No
- 2b

If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total						

- 3

List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

CT, NJ, NY,

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1 HEROES GALA (event type)	(b) Event #2 GOLF & GALA (event type)	(c) Other events 13 (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1 Gross receipts	1,308,065.	760,001.	798,670.	2,866,736.
	2 Less: Contributions	396,020.	389,235.	192,269.	977,524.
	3 Gross income (line 1 minus line 2)	912,045.	370,766.	606,401.	1,889,212.
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs	34,775.	184,877.	216,817.	436,469.
	7 Food and beverages	246,626.	74,732.	152,740.	474,098.
	8 Entertainment	160,000.	63,121.	15,183.	238,304.
	9 Other direct expenses	470,644.	48,036.	221,661.	740,341.
	10 Direct expense summary. Add lines 4 through 9 in column (d)				1,889,212.
	11 Net income summary. Subtract line 10 from line 3, column (d)				

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	
	7 Direct expense summary. Add lines 2 through 5 in column (d)				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d).				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: _____

- 11** Does the organization conduct gaming activities with nonmembers? ☐ Yes ☐ No
- 12** Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No
- 13** Indicate the percentage of gaming activity conducted in:
- | | | |
|--------------------------------------|------------|---|
| a The organization's facility | 13a | % |
| b An outside facility | 13b | % |
- 14** Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ _____

Address ▶ _____

- 15 a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No
- b** If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____.
- c** If "Yes," enter name and address of the third party:

Name ▶ _____

Address ▶ _____

16 Gaming manager information:

Name ▶ _____

Gaming manager compensation ▶ \$ _____

Description of services provided ▶ _____

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions:

- a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No
- b** Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV **Supplemental Information.** Provide the explanation required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).

SCHEDULE G, PART II

EVENT #1 IS THE HEROES GALA AND EVENT #2 IS THE ASSOCIATION GOLF AND GALA.

SCHEDULE I
(Form 990)

Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER NEW YORK

Employer identification number 13-1624228

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) FROST VALLEY YMCA 2000 FROST VALLEY RD CLARYVILLE, NY 12725	22-1625176	501(C)(3)	69,860.		N/A	N/A	SEE PART IV
(2) GIRL SCOUTS OF GREATER NEW YORK INC 40 WALL ST, SUITE 708 NEW YORK, NY 10005	13-1624014	501(C)(3)	40,000.		N/A	N/A	SEE PART IV
(3) METROPOLITAN YMCA OF THE ORANGES INC 1035 FAIRVIEW LAKE ROAD NEWTON, NJ 07860	22-1487387	501(C)(3)	57,265.		N/A	N/A	SEE PART IV
(4) YMCA CAMP MOHAWK PO BOX 1209 LITCHFIELD, CT 06759	06-0646565	501(C)(3)	57,983.		N/A	N/A	SEE PART IV
(5) YMCA OF THE USA 101 N WACKER DR CHICAGO, IL 60606	36-3258696	501(C)(3)	30,000.		N/A	N/A	SEE PART IV
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

- 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 5
- 3 Enter total number of other organizations listed in the line 1 table NONE

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1BLACK ACHIEVERS IN INDUSTRY COLLEGE SCHOLARSHIPS	31	80,000.		BOOK	
2VON DER HEYDEN COLLEGE SCHOLARSHIPS	8	40,000.		BOOK	
3HISPANIC ACHIEVERS SCHOLARSHIPS	2	5,000.		BOOK	
4MACY'S SCHOLARSHIPS	4	8,000.		BOOK	
5BOYS AND YOUNG MEN OF COLOR SCHOLARSHIPS	3	6,000.		BOOK	
6TEEN AMBASSADOR GOLF AND GALA SCHOLARSHIP	1	2,500.		BOOK	
7DELOITTE SCHOLARSHIP	1	2,500.		BOOK	

Part IV

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

SCHEDULE I, PART I LINE 2

PROCEDURES FOR MONITORING GRANTS IN THE UNITED STATES OVERALL: THERE IS

REGULAR MONTHLY MONITORING OF THE OPERATIONS BY THE MANAGEMENT TEAM.

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
3					
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Part IV

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

SCHEDULE I, PART II COLUMN H

FROST VALLEY YMCA:

TO PROVIDE SCHOLARSHIP FUNDING FOR CAMPERS FROM NEW YORK CITY TO ATTEND SLEEPAWAY CAMP.

GIRL SCOUTS OF GREATER NEW YORK INC:

TO PROVIDE FUNDING FOR LEADERSHIP, GROUP WORK, TRAINING AND EDUCATIONAL PROGRAMMING OPPORTUNITIES TO YOUTH AT THE CAMP KAUFMANN LOCATION IN NEW YORK.

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
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Part IV

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

METROPOLITAN YMCA OF THE ORANGE INC:

TO PROVIDE SCHOLARSHIP FUNDING FOR CAMPERS FROM NEW YORK CITY TO ATTEND

SLEEPAWAY CAMP - FAIRVIEW LAKE YMCA CAMPS.

YMCA CAMP MOHAWK:

TO PROVIDE SCHOLARSHIP FUNDING FOR CAMPERS FROM NEW YORK CITY TO ATTEND

SLEEPAWAY CAMP.

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
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Part IV

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

YMCA OF THE USA:

GENERAL RELIEF FOR HURRICANE HELENE FOR DAMAGED AREAS AND EMPLOYEE ASSISTANCE SUPPORT

SCHEDULE I, PART III

SCHOLARSHIP PROGRAMS

BLACK ACHIEVERS IN INDUSTRY COLLEGE SCHOLARSHIPS:

ALL AFRICAN AMERICAN COLLEGE BOUND HIGH SCHOOL SENIORS RESIDING IN THE STATE OF NEW YORK, AND PREVIOUS SCHOLARSHIP RECIPIENTS, CURRENTLY IN

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
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Part IV

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

THEIR FRESHMAN, SOPHOMORE, AND JUNIOR YEAR OF COLLEGE ARE ELIGIBLE TO

APPLY. SCHOLARSHIP AWARDS ARE DETERMINED BY THE BLACK ACHIEVERS IN

INDUSTRY SCHOLARSHIP COMMITTEE AND RANGE FROM \$2,500 TO \$5,000. THIS IS A

ONE-TIME AWARD. RECIPIENTS MUST RE-APPLY ANNUALLY TO BE ELIGIBLE FOR

FURTHER AWARDS. AWARDS ARE SENT DIRECTLY TO THE RECIPIENT'S SCHOOL OF

CHOICE, TO BE CREDITED TO THE RECIPIENT'S TUITION, AND/OR ROOM AND BOARD

FEES.

VON DER HEYDEN COLLEGE SCHOLARSHIPS:

ALL NEW YORK CITY COLLEGE BOUND HIGH SCHOOL STUDENTS RESIDING IN NEW YORK

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
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Part IV

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

AND INVOLVED IN YMCA OF GREATER NEW YORK TEEN PROGRAMS ARE ELIGIBLE TO

APPLY \$10,000 TO \$25,000 SCHOLARSHIP AWARDS ARE DETERMINED BY THE KARL M

VON DER HEYDEN SCHOLARSHIP COMMITTEE TO BE PAID OVER A FOUR YEAR PERIOD

DIRECTLY TO THE RECIPIENT'S SCHOOL OF CHOICE TO BE CREDITED TO THE

RECIPIENT'S TUITION, AND/OR ROOM AND BOARD FEES.

HISPANIC ACHIEVERS SCHOLARSHIPS:

ALL COLLEGE BOUND HIGH SCHOOL SENIORS RESIDING IN THE STATE OF NEW YORK

AND PARTICIPATING IN THE YMCA OF GREATER NEW YORK ROWE SCHOLARS PROGRAMS

ARE ELIGIBLE TO APPLY. ONE TIME SCHOLARSHIP AWARDS OF \$2,500 ARE

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
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Part IV

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

DETERMINED BY THE COMMITTEE TO BE PAID DIRECTLY TO THE RECIPIENT'S SCHOOL

OF CHOICE, TO BE CREDITED TO THE RECIPIENT'S TUITION, AND/OR ROOM AND

BOARD FEES.

MACY'S SCHOLARSHIPS:

ALL COLLEGE BOUND HIGH SCHOOL SENIORS PARTICIPATING IN THE YMCA OF

GREATER NEW YORK PROGRAMS ARE ELIGIBLE TO APPLY. ONE TIME SCHOLARSHIP

AWARDS OF \$2,000 ARE DETERMINED BY THE COMMITTEE TO BE PAID DIRECTLY TO

THE RECIPIENT'S SCHOOL OF CHOICE, TO BE CREDITED TO THE RECIPIENT'S

TUITION, AND/OR ROOM AND BOARD FEES.

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
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Part IV

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

BOYS AND YOUNG MEN OF COLOR SCHOLARSHIPS:

ALL COLLEGE BOUND HIGH SCHOOL SENIORS PARTICIPATING IN THE YMCA OF GREATER NEW YORK PROGRAMS ARE ELIGIBLE TO APPLY. ONE TIME SCHOLARSHIP AWARDS OF \$2,000 ARE DETERMINED BY THE COMMITTEE TO BE PAID DIRECTLY TO THE RECIPIENT'S SCHOOL OF CHOICE, TO BE CREDITED TO THE RECIPIENT'S TUITION, AND/OR ROOM AND BOARD FEES.

TEEN AMBASSADOR GOLF AND GALA SCHOLARSHIP:

ALL COLLEGE BOUND HIGH SCHOOL SENIORS PARTICIPATING IN THE YMCA OF

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
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Part IV

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

GREATER NEW YORK PROGRAMS ARE ELIGIBLE TO APPLY. ONE TIME SCHOLARSHIP AWARDS OF \$2,500 ARE DETERMINED BY THE COMMITTEE TO BE PAID DIRECTLY TO THE RECIPIENT'S SCHOOL OF CHOICE, TO BE CREDITED TO THE RECIPIENT'S TUITION, AND/OR ROOM AND BOARD FEES.

DELOITTE SCHOLARSHIP:

ALL COLLEGE BOUND HIGH SCHOOL SENIORS, RESIDING IN NEW YORK CITY AND PARTICIPATING IN THE YMCA OF GREATER NEW YORK PROGRAMS ARE ELIGIBLE TO APPLY. ONE TIME SCHOLARSHIP AWARDS OF \$2,500 ARE DETERMINED BY THE COMMITTEE TO BE PAID DIRECTLY TO THE RECIPIENT'S SCHOOL OF CHOICE, TO BE

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
3					
4					
5					
6					
7					

Part IV

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

CREDITED TO THE RECIPIENT'S TUITION, AND/OR ROOM AND BOARD FEES.

SCHEDULE J
(Form 990)

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization
GREATER NEW YORK
YOUNG MEN'S CHRISTIAN ASSOCIATION OF

Employer identification number
13-1624228

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|---|
| ☒ First-class or charter travel | ☐ Housing allowance or residence for personal use |
| ☐ Travel for companions | ☐ Payments for business use of personal residence |
| ☐ Tax indemnification and gross-up payments | ☒ Health or social club dues or initiation fees |
| ☐ Discretionary spending account | ☐ Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| ☒ Compensation committee | ☒ Written employment contract |
| ☒ Independent compensation consultant | ☒ Compensation survey or study |
| ☐ Form 990 of other organizations | ☒ Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a Receive a severance payment or change-of-control payment?
- b Participate in or receive payment from a supplemental nonqualified retirement plan?
- c Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a The organization?
- b Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a The organization?
- b Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b	X	
2	X	
4a		X
4b	X	
4c		X
5a		X
5b		X
6a		X
6b		X
7	X	
8		X
9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) (Rev. 12-2024)

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 SHARON GREENBERGER PRESIDENT/CEO	(i)	699,618.	929,734.	82,682.	402,199.	18,076.	2,132,309.	458,276.
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
2 MICHAEL GUARINO EXECUTIVE VP/CFD/TREASURER	(i)	432,842.	546,528.	31,096.	262,830.	21,185.	1,294,481.	249,448.
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
3 MELVIN TSE EVP/COO	(i)	388,368.	475,198.	20,110.	235,244.	28,450.	1,147,370.	209,263.
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
4 ELIZABETH BERGIN CORP SEC/SVP	(i)	367,765.	457,531.	19,058.	244,977.	10,075.	1,099,406.	217,541.
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
5 JOSEPH CHAN SVP REAL ESTATE/PROPERTY MGMT	(i)	338,612.	123,844.	NONE	34,500.	17,115.	514,071.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
6 VERONICA O'SHEA SVP CHIEF MARK&COMMUN OFFICER	(i)	333,482.	107,612.	NONE	34,500.	10,120.	485,714.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
7 ANTHONY ESCOBAR SVP CHIEF DEVELOPMENT OFFICER	(i)	319,543.	79,390.	NONE	34,500.	21,017.	454,450.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
8 JAMES TROCCHIA SVP HUMAN RESOURCES	(i)	282,539.	93,638.	NONE	34,500.	28,176.	438,853.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
9 SHARON LEVY SVP PUBLIC AFFAIRS	(i)	268,771.	102,725.	NONE	34,500.	28,129.	434,125.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
10 HEATHER LIVERNOIS VP FINANCE	(i)	310,602.	38,037.	NONE	34,500.	28,283.	411,422.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
11 LORETTA TRAPANI VP MEMBER EXPER&OPERATIONS	(i)	290,326.	29,645.	NONE	32,652.	20,922.	373,545.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
12 MICHAEL PALLADINO CHIEF INFO&TECH OFFICER	(i)	277,055.	14,731.	NONE	NONE	27,828.	319,614.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
13 JODY GRAPES VP PROPERTY MGMT	(i)	224,767.	27,962.	NONE	26,173.	27,996.	306,898.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
14 DORDY JOURDAIN VP FIELD OPERATIONS	(i)	222,063.	31,736.	NONE	26,034.	20,710.	300,543.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
15 LAUREN BARR VP YOUTH&COMM DEV	(i)	241,457.	26,563.	NONE	26,802.	750.	295,572.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
16 KATHRYN COLGLAZIER VP FIELD OPERATIONS	(i)	220,665.	27,092.	NONE	25,328.	17,051.	290,136.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 KRISTA WERBECK SR EXEC, STRATEGIC PLANNING	(i)	201,074.	25,172.	NONE	23,525.	27,922.	277,693.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
2 ROSALIE MARR ASSISTANT TREASURER	(i)	206,689.	25,402.	NONE	23,850.	20,610.	276,551.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
3 MARIA MARCANTONIO CHIEF OF STAFF	(i)	194,186.	35,125.	NONE	23,238.	9,636.	262,185.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
4 ALEXANDRA BLAIR VP DEVELOPMENT	(i)	191,107.	20,090.	NONE	22,020.	27,890.	261,107.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
5 LA-VENA FRANCIS VP FIELD OPERATIONS	(i)	194,717.	25,963.	NONE	22,637.	16,923.	260,240.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
6 CEDRIC DEW VP TRANSITIONAL HOUSING	(i)	191,281.	25,373.	NONE	22,320.	20,626.	259,600.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
7 DONNALEA HULETT SR EXEC, BENEFITS&COMPENSATION	(i)	175,732.	18,063.	NONE	19,914.	9,637.	223,346.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
8 EGBERTO CALIX VP ENTERPRISE RISK MGMT	(i)	213,224.	125.	NONE	NONE	9,312.	222,661.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
9	(i)							
	(ii)							
10	(i)							
	(ii)							
11	(i)							
	(ii)							
12	(i)							
	(ii)							
13	(i)							
	(ii)							
14	(i)							
	(ii)							
15	(i)							
	(ii)							
16	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J - GENERAL COMPENSATION NOTES

(A) COMPENSATION INCLUDES BUT IS NOT LIMITED TO THE FOLLOWING: BASE SALARY, ANNUAL INCENTIVE OPPORTUNITY, DISTRIBUTIONS FROM SEC 457(B) VESTED DEFERRED COMPENSATION PLAN, DISTRIBUTIONS FROM SEC 457(F) NON-VESTED SHORT-TERM DEFERRED COMPENSATION PLAN, DISTRIBUTIONS FROM SEC 457(F) NON-VESTED LONG-TERM DEFERRED COMPENSATION PLAN, SEC 529 QUALIFIED TUITION PLAN, TERM LIFE INSURANCE, VALUE OF INSURANCE (PS58 COSTS) OF WHOLE LIFE INSURANCE IN SEC 457(F) PLAN, SUPPLEMENTAL LONG-TERM DISABILITY INSURANCE, LONG-TERM CARE INSURANCE, AND PAID SEVERANCE PAYMENTS.

(B) CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS AND DEFERRED COMPENSATION INCLUDES BUT IS NOT LIMITED TO THE FOLLOWING: CONTRIBUTION TO SEC 403(B) TAX-SHELTERED ANNUITY PLAN, CONTRIBUTIONS TO SEC 457(B) VESTED DEFERRED COMPENSATION PLAN, CONTRIBUTIONS TO SEC 457(F) NON-VESTED SHORT-TERM DEFERRED COMPENSATION PLAN, CONTRIBUTIONS TO SEC 457(F) NON-VESTED LONG-TERM DEFERRED COMPENSATION PLAN AND PAYMENTS TO WELFARE BENEFIT

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PLANS ON BEHALF OF THE OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES
SUCH AS MEDICAL, DENTAL, LIFE INSURANCE, SEVERANCE PAY, DISABILITY, ETC.

(C)EXPENSE ACCOUNTS AND OTHER ALLOWANCES INCLUDE BUT IS NOT LIMITED TO
THE FOLLOWING: TAXABLE AND NON-TAXABLE FRINGE BENEFITS (OTHER THAN DE
MINIMIS FRINGE BENEFITS DESCRIBED IN SEC 132(E)), EXPENSE ALLOWANCES OR
REIMBURSEMENTS TO THE EXTENT THEY ARE TAXABLE TO THE RECIPIENT, PAYMENTS
MADE UNDER INDEMNIFICATION ARRANGEMENTS, HOUSING, OR OTHER ASSETS OWNED
OR LEASED BY THE ORGANIZATION (OR PROVIDED FOR THE ORGANIZATION'S USE
WITHOUT CHARGE). ABOVE ALLOWANCES PROVIDED TO OFFICERS HAVE BEEN INCLUDED
AS FORM W-2 COMPENSATION.

SCHEDULE J, PART I, LINE 1

OFFICERS ARE ALLOWED TO TRAVEL FIRST CLASS IN VERY LIMITED INSTANCES. ALL
EMPLOYEES ON A NONDISCRIMINATORY BASIS RECEIVE, AT NO ADDITIONAL COST TO
THE YMCA, MEMBERSHIP TO FACILITIES OF THE YMCA OF GREATER NEW YORK.

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART I, LINE 4B

NONQUALIFIED RETIREMENT PLAN - SOME OFFICERS, KEY EMPLOYEES AND HIGHEST
PAID EMPLOYEES LISTED IN SCHEDULE J, PARTICIPATE IN OTHER NONQUALIFIED
RETIREMENT PLAN IN 2024.

DURING CALENDAR YEAR 2024, THE FOLLOWING INDIVIDUALS VESTED IN A DEFERRED
COMPENSATION PLAN AND EACH RECEIVED A PAYMENT WHICH IS INCLUDED IN
SCHEDULE J, PART II, COLUMN (B)(II).

SHARON GREENBERGER	\$642,447
MICHAEL GUARINO	\$363,653
ELIZABETH BERGIN	\$313,999
MELVIN TSE	\$308,779

DURING CALENDAR YEAR 2024, THE FOLLOWING INDIVIDUALS VESTED IN A DEFERRED
COMPENSATION PLAN AND EACH RECEIVED A PAYMENT WHICH IS INCLUDED IN
SCHEDULE J, PART II, COLUMN (B)(III).

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SHARON GREENBERGER	\$82,682
MICHAEL GUARINO	\$31,096
ELIZABETH BERGIN	\$19,058
MELVIN TSE	\$20,110

DURING CALENDAR YEAR 2024, THE FOLLOWING INDIVIDUALS PARTICIPATED IN A DEFERRED COMPENSATION PLAN WHICH IS INCLUDED IN SCHEDULE J, PART II, COLUMN (C).

SHARON GREENBERGER	\$367,699
MICHAEL GUARINO	\$228,330
ELIZABETH BERGIN	\$210,477
MELVIN TSE	\$200,744

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART I, LINE 7

FULL TIME EMPLOYEES WHO MEET SPECIFIC ANNUAL PERFORMANCE GOALS ARE
ELIGIBLE TO PARTICIPATE IN THE ANNUAL INCENTIVE OPPORTUNITY. INCENTIVE
AWARDS ARE DISTRIBUTED BASED ON PERFORMANCE RATING. PARTICIPANTS MUST BE
ACTIVELY EMPLOYED ON THE DATE INCENTIVE PAYMENTS ARE DISTRIBUTED. THE
PAYMENT INFORMATION IS REPORTED ON SCHEDULE J, PART II, COLUMN B(II).

SCHEDULE L

(Form 990)

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27,
28a, 28b, or 28c; or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open To Public
Inspection

Name of the organization YOUNG MEN'S CHRISTIAN ASSOCIATION OF

GREATER NEW YORK

Employer identification number

13-1624228

Part I

Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only)

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b; or Form 990-EZ, Part V, line 40b.

1	(a) Name of disqualified person	(b) Relationship between disqualified person and organization	(c) Description of transaction	(d) Corrected?	
				Yes	No
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year
under section 4958 \$

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization \$

Part II

Loans to and/or From Interested Persons

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26; or if the
organization reported an amount on Form 990, Part X, line 5, 6, or 22.

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	(d) Loan to or from the organization?		(e) Original principal amount	(f) Balance due	(g) In default?		(h) Approved by board or committee?		(i) Written agreement?	
			To	From			Yes	No	Yes	No	Yes	No
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												
(8)												
(9)												
(10)												
Total						\$						

Part III

Grants or Assistance Benefiting Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				

For Paperwork Reduction Act Notice, see the instructions for Form 990 or 990-EZ.

Schedule L (Form 990) (Rev. 12-2024)

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) MARIA ROCHA	SISTER-IN-LAW OF OFFICER	133,521.	EMPLOYMENT		X
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

SCHEDULE L, PART IV, LINE 1, COLUMN (D)

THE SISTER-IN-LAW OF AN OFFICER LISTED IN SCHEDULE L, PART IV WAS AN EMPLOYEE OF YMCA DURING THE REPORTING PERIOD. HER COMPENSATION REPORTED ON SCHEDULE L WAS DETERMINED IN ACCORDANCE WITH YMCA'S REGULAR COMPENSATION PRACTICES APPLICABLE TO SIMILARLY SITUATED EMPLOYEES.

SCHEDULE M
(Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, line 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public
Inspection

Name of the organization
GREATER NEW YORK
YOUNG MEN'S CHRISTIAN ASSOCIATION OF

Employer identification number
13-1624228

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	13	698,565.	FMV ON RECEIPT DATE
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other	X	1	19,200,000.	FMV ON RECEIPT DATE
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ()				
26 Other ()				
27 Other ()				
28 Other ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement 29

	Yes	No
30a During the year, did the organization receive by contribution any property reported on Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		X
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2024

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2024

**Open to Public
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Employer identification number

YOUNG MEN'S CHRISTIAN ASSOCIATION OF

13-1624228

FORM 990, PART III

THE ORGANIZATION'S MISSION AND PROGRAM SERVICE EXPENSES

A. THE ORGANIZATION'S MISSION

THE YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER NEW YORK, A NEW YORK NOT-FOR-PROFIT 501(C)(3) CORPORATION, IS A COMMUNITY SERVICE ORGANIZATION FOUNDED IN 1852 FOR ALL NEW YORKERS TO EMPOWER YOUTH, IMPROVE HEALTH AND STRENGTHEN COMMUNITY. THE YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER NEW YORK IS REFERRED TO HEREIN AS THE "YMCA OF GREATER NEW YORK" OR THE "YMCA OF GNY".

SERVING APPROXIMATELY 400,000 NEW YORKERS EACH YEAR, THE YMCA OF GREATER NEW YORK IS ONE OF NEW YORK CITY'S LEADING SOCIAL SERVICE ORGANIZATIONS. WE FOCUS ON KEY SOCIAL DETERMINANTS OF HEALTH AND MAXIMIZING THE POTENTIAL OF INDIVIDUALS, RESULTING IN HEALTHIER OUTCOMES AND GREATER ECONOMIC AND SOCIAL MOBILITY FOR ALL WE SERVE. BY IDENTIFYING AND MITIGATING ROOT CAUSES THAT LEAD TO DISPARITIES IN DISADVANTAGED COMMUNITIES, WE SEEK TO ACHIEVE GREATER QUALITY OF LIFE FOR ALL YMCA MEMBERS AND PROGRAM PARTICIPANTS. OUR INTERVENTIONS AND EXPERTISE AREAS INCLUDE PREVENTATIVE HEALTH WITH SPECIAL PROGRAMS DESIGNED FOR SENIORS AND ACTIVE OLDER ADULTS; EDUCATIONAL ATTAINMENT AND COLLEGE ACCESS; JOB READINESS AND SOCIAL COHESION.

WHAT SETS THE Y APART IS NOT WHAT WE DO, BUT HOW WE DO IT. FOR OVER 172

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
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YOUNG MEN'S CHRISTIAN ASSOCIATION OF

13-1624228

YEARS, WE HAVE TRULY BEEN PART OF AND PARTNER TO NEW YORK CITY,
COLLABORATING WITH CITY AGENCIES, CORPORATIONS, FOUNDATIONS, AND LOCAL
BUSINESSES TO ACHIEVE OUR GOALS. OUR EXTENSIVE EXPERIENCE IN COMMUNITY
DEVELOPMENT AND ENGAGEMENT GUIDES OUR EFFORTS TO ACHIEVE EQUITY FOR ALL
NEW YORKERS, AND OUR TEAM OF FORWARD-LOOKING PROFESSIONALS ARE INDUSTRY
LEADERS WHO STRIVE FOR INNOVATIVE SOLUTIONS. GUIDED BY OUR UNIQUE SERVICE
MODEL OF DEEPLY INTEGRATING WITHIN NEIGHBORHOODS ACROSS ALL FIVE
BOROUGHES, WE ARE AT THE FOREFRONT OF UNDERSTANDING THE NEEDS OF LOCAL
RESIDENTS AND DELIVERING LIFE-CHANGING PROGRAMS AND SERVICES.

UNDER OUR HUB AND SPOKE STRUCTURE, WE ARE UNMATCHED IN SCALE AND REACH.
WE OPERATE A NETWORK OF 24 BRANCHES CITYWIDE THAT SERVE AS BOTH HEALTH
FACILITIES AND COMMUNITY ANCHORS, ALL CONNECTED WITH A CONTINUOUS
EXCHANGE OF LEARNINGS THAT LEAD TO NEW STRATEGIES. ALSO INCLUDED IN OUR
NETWORK ARE: TWO COUNSELING CENTERS FOR ADDICTION REHABILITATION; SEVEN
RESIDENTIAL BRANCHES FOR TRANSITIONAL HOUSING, INCLUSIONARY HOUSING AND
GUEST ROOMS; OUR NEW AMERICANS INITIATIVE THAT PROVIDES ESSENTIAL
IMMIGRATION SERVICES; AND OVER 50 AFTER-SCHOOL OFFSITES, OFFERING
ACADEMIC ENRICHMENT FOR STUDENTS IN EARLY CHILDHOOD, MIDDLE SCHOOL AND
HIGH SCHOOL.

CORE TO OUR COMMITMENT TO DIVERSITY AND INCLUSION, WE PROUDLY IMPACT THE
LIVES OF A HIGHLY DIVERSE BASE OF INDIVIDUALS AND FAMILIES. MORE THAN 70%
OF THE YOUTH WE SERVE COME FROM UNDERSERVED COMMUNITIES AND LOW-INCOME
HOUSEHOLDS AND OVER 60% OF OUR PROGRAM PARTICIPANTS IDENTIFY AS

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

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► Attach to Form 990 or 990-EZ.

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YOUNG MEN'S CHRISTIAN ASSOCIATION OF

13-1624228

UNDER-REPRESENTED MINORITIES. FOR DECADES, WE HAVE SOUGHT TO LEVEL THE
PLAYING FIELD AND PROVIDE ACCESS TO OPPORTUNITIES FOR COMMUNITIES THAT
ARE LARGELY UNDER-RESOURCED. AS SUCH, THE Y PURPOSEFULLY INVESTS IN
DISTRESSED AREAS TO BE PART OF THE SOLUTIONS TOWARDS UNLOCKING THE
POTENTIAL OF THOSE NEIGHBORHOODS.

AS A HIGHLY TRUSTED BRAND, BOTH GLOBAL AND LOCALLY, WE TAKE SERIOUSLY OUR
ABILITY TO DELIVER TRANSFORMATIONAL IMPACT. THE YMCA OF GREATER NEW YORK
IS IN A UNIQUE POSITION TO INNOVATE AND SHIFT THE PARADIGM ON PLACE-BASED
SOCIAL SERVICE INTERVENTIONS THAT LEAD TO HEALTHIER YOUTH AND FAMILIES
AND STRONGER COMMUNITIES ACROSS NEW YORK CITY.

B. PROGRAM SERVICES EXPENSES PROGRAM DESCRIPTION AND PROGRAM SERVICE
EXPENSES AND REVENUE CONSISTED OF THE FOLLOWING AT DECEMBER 31, 2024:

EXPENSES

- 1) YOUTH DEVELOPMENT - \$ 79,631,282
- 2) HEALTHY LIVING - \$ 63,112,558
- 3) SOCIAL RESPONSIBILITY - \$ 42,471,933

REVENUE

- 1) YOUTH DEVELOPMENT - \$ 14,508,824
- 2) HEALTHY LIVING - \$ 71,872,655
- 3) SOCIAL RESPONSIBILITY - \$ 49,493,410

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Name of the organization

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YOUNG MEN'S CHRISTIAN ASSOCIATION OF

13-1624228

THE TOTAL PROGRAM SERVICE EXPENSES WERE IN THE AMOUNT OF \$ 185,215,773
FOR 2024. THE PROGRAM SERVICE EXPENSES INCLUDE GRANTS IN THE AMOUNT OF
\$399,108. THE TOTAL PROGRAM SERVICE REVENUE WAS IN THE AMOUNT OF
\$135,874,889.

PLEASE ALSO SEE ABOVE FOR A DESCRIPTION OF THE PROGRAMS RUN BY THE YMCA
OF GREATER NEW YORK.

THE PROGRAM SERVICE EXPENSES INCLUDE SCHOLARSHIPS PAID TO INDIVIDUALS
PLEASE SEE SCHEDULE I FOR MORE DETAILS REGARDING GRANTS PAID IN 2024.

FORM 990, PART VI, SECTION A, LINE 11

REVIEW PROCESS FOR FORM 990

FORM 990 IS FIRST SENT TO THE AUDIT AND COMPLIANCE COMMITTEE FOR REVIEW
AND THEN SENT TO THE ENTIRE BOARD OF DIRECTORS PRIOR TO FILING WITH THE
INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12

CONFLICT OF INTEREST POLICY

YMCA'S CONFLICT OF INTEREST POLICIES APPLY TO ITS GOVERNING BOARD,
CORPORATE OFFICERS, EMPLOYEES AND ANY OTHERS REPRESENTING THE
ORGANIZATION. YMCA'S BYLAWS REQUIRE THAT MEMBERS OF ITS GOVERNING BOARD
AND ITS CORPORATE OFFICERS DISCLOSE ALL CONFLICTS OF INTEREST PROMPTLY AT
THE TIME THEY ARISE, AND ANNUALLY VIA A WRITTEN DISCLOSURE PROCESS. THE
GOVERNING BOARD IS CHARGED WITH REVIEWING CONFLICT OF INTEREST
TRANSACTIONS AND ASSOCIATED DECISIONS, AND MAKING A DETERMINATION
REGARDING ANY RESTRICTIONS TO BE IMPOSED ON THE TRANSACTION. THEIR

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2024

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Employer identification number

YOUNG MEN'S CHRISTIAN ASSOCIATION OF

13-1624228

DETERMINATION AND ALL MATERIAL FACTS ARE RECORDED IN MEETING MINUTES.

YMCA'S EMPLOYEES ARE LIKEWISE REQUIRED TO DISCLOSE TO THEIR SUPERVISORS
PROMPTLY, AND IN WRITING, ALL CONFLICTS OF INTEREST THAT ARISE AND
UPPER-LEVEL MANAGERS ADDITIONALLY COMPLETE AN ANNUAL CONFLICT OF INTEREST
DISCLOSURE STATEMENT. AN EMPLOYEE'S SUPERVISOR IS CHARGED WITH REVIEWING
A REPORTED CONFLICT OF INTEREST AND ENSURING THAT THE EMPLOYEE IS NOT
INVOLVED IN DECISIONS RELATED TO THE CONFLICT.

FORM 990, PART VI, SECTION B, LINE 15

COMPENSATION POLICY

AT ITS REGULAR MEETING HELD ON JANUARY 28, 2025, THE EXECUTIVE COMMITTEE
OF THE BOARD OF DIRECTORS OF THE YMCA OF GREATER NEW YORK CONDUCTED A
REVIEW OF THE REASONABLENESS OF THE COMPENSATION BEING PROVIDED TO THE
CHIEF EXECUTIVE AND OTHER TOP EXECUTIVE OFFICERS OF THE YMCA OF GREATER
NEW YORK, INCLUDING THE EXECUTIVE VP'S AND THE SR VP'S, ALL IN ACCORDANCE
WITH TREAS. REG. S. 53.4958-6(C)(2). MOST RECENTLY ON JANUARY 28, 2025,
FOR THIS PURPOSE AND TO SATISFY THE PROFESSIONAL ADVICE REQUIREMENTS OF
TREAS. REG. S. 53.4958-1(D)(4)(III), THE COMMITTEE RETAINED SMITHPILOT TO
COMPARE THE YMCA OF GREATER NEW YORK'S COMPENSATION AND BENEFITS TO MAJOR
NEW YORK CITY NON-PROFITS AND MAJOR U.S. METROPOLITAN YMCA'S. BASED ON
THIS DATA AND COMPARATIVE REPORT PREPARED BY SMITHPILOT, THE COMMITTEE
CONCLUDED THAT THE COMPENSATION AND BENEFITS PROVIDED TO THE CHIEF
EXECUTIVE AND TO THE OTHER TOP EXECUTIVE OFFICERS IS REASONABLE AND NOT
EXCESSIVE, IN TERMS OF THE IRS "INTERMEDIATE SANCTIONS" REGULATIONS. THE
COMMITTEE CONDUCTS A COMPLETE INTERMEDIATE SANCTIONS REVIEW IN ACCORDANCE
WITH THE APPLICABLE TREASURY REGULATIONS TYPICALLY NO LESS THAN

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2024

**Open to Public
Inspection**

Employer identification number

YOUNG MEN'S CHRISTIAN ASSOCIATION OF

13-1624228

BI-ANNUALLY.

FORM 990, PART VI, SECTION C, LINE 19

DOCUMENTS AVAILABLE FOR PUBLIC INSPECTION

FINANCIAL STATEMENTS ARE AVAILABLE ON GUIDESTAR AND THE YMCA OF GREATER
NEW YORK WEBSITE. OTHER GOVERNING DOCUMENTS AND CONFLICT OF INTEREST
POLICY ARE AVAILABLE UPON REQUEST.

FORM 990, PART XI, LINE 9

OTHER CHANGES IN NET ASSETS OR FUND BALANCE

CHANGE IN VALUE OF SPLIT INTEREST AGREEMENTS AND BENEFICIAL INTEREST IN
PERPETUAL TRUST \$1,502,637

Name of the organization

YOUNG MEN'S CHRISTIAN ASSOCIATION OF

Employer identification number

13-1624228**FORM 990, PART III - PROGRAM SERVICE****LINE 4A, PROGRAM SERVICE**-----
YOUTH DEVELOPMENT (SEE SCHEDULE O)**LINE 4B, PROGRAM SERVICE**-----
HEALTHY LIVING (SEE SCHEDULE O)**LINE 4C, PROGRAM SERVICE**-----
SOCIAL RESPONSIBILITY (SEE SCHEDULE O)

Name of the organization

YOUNG MEN'S CHRISTIAN ASSOCIATION OF

Employer identification number

13-1624228

FORM 990, PART VII-COMPENSATION OF THE 5 HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS -----	DESCRIPTION OF SERVICES -----	COMPENSATION -----
CROWE LLP 320 E JEFFERSON BLVD SOUTH BEND, IN 46624	ACCT/CONSULTING SV	1,545,106.
ABLE CLEANING LLC 1819 UNDERWOOD BLVD DELRAN, NJ 08075	CONTRACT CLEANING SV	1,247,370.
ALLIED UNIVERSAL SECURITY SERVICES 229 WEST 36TH STREET NEW YORK, NY 10018	CONTRACT SECURITY SV	981,511.
PRICEWATERHOUSECOOPERS LLP PO BOX 7257-8001 PHILADELPHIA, PA 19170	ACCOUNTING SERVICES	591,000.
CLAREMONT PECONIC 201 WEST 89TH STREET NEW YORK, NY 10024	PROJECT MGMT SV	412,651.

Name of the organization

YOUNG MEN'S CHRISTIAN ASSOCIATION OF

Employer identification number

13-1624228

FORM 990, PART IX - OTHER FEES

=====

DESCRIPTION	(A) TOTAL FEES	(B) PROGRAM SERVICE EXP.	(C) MANAGEMENT AND GENERAL	(D) FUNDRAISING EXPENSES
-----	-----	-----	-----	-----
CONSULTING FEES	1,231,032.	769,532.	273,028.	188,472.
GUARD SERVICES	1,466,090.	1,466,090.	NONE	NONE
CREDIT CARD EXPENSES	2,569,444.	2,312,945.	256,499.	NONE
CONTRACT CLEANING SERVICE	8,651,259.	8,592,559.	58,700.	NONE
OTHER CONTRACT SERVICES	8,169,992.	6,838,799.	1,149,086.	182,107.
TOTALS	-----	-----	-----	-----
	22,087,817.	19,979,925.	1,737,313.	370,579.
	=====	=====	=====	=====

SCHEDULE R
(Form 990)

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization	YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER NEW YORK	Employer identification number	13-1624228
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Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) YMCA RETIREMENT FUND 13-5562401 120 BROADWAY NEW YORK, NY 10271	SUPPORTING	NY	501(C)(3)	12 TYPE I	N/A		X
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							

Part III

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1) PERPETUAL TRUST (1)	TRUST DISTRIB	NY	NA	TRUST					
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.**Note:** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

		Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		X
b Gift, grant, or capital contribution to related organization(s)	1b	X	
c Gift, grant, or capital contribution from related organization(s)	1c		X
d Loans or loan guarantees to or for related organization(s)	1d		X
e Loans or loan guarantees by related organization(s)	1e		X
f Dividends from related organization(s)	1f		X
g Sale of assets to related organization(s)	1g		X
h Purchase of assets from related organization(s)	1h		X
i Exchange of assets with related organization(s)	1i		X
j Lease of facilities, equipment, or other assets to related organization(s)	1j		X
k Lease of facilities, equipment, or other assets from related organization(s)	1k		X
l Performance of services or membership or fundraising solicitations for related organization(s)	1l		X
m Performance of services or membership or fundraising solicitations by related organization(s)	1m		X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		X
o Sharing of paid employees with related organization(s)	1o		X
p Reimbursement paid to related organization(s) for expenses	1p		X
q Reimbursement paid by related organization(s) for expenses	1q		X
r Other transfer of cash or property to related organization(s)	1r	X	
s Other transfer of cash or property from related organization(s)	1s	X	
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.			

(a) Name of related organization	(b) Transaction type (a - s)	(c) Amount involved	(d) Method of determining amount involved
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			

Part VI

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													
(12)													
(13)													
(14)													
(15)													
(16)													

Part VII**Supplemental Information**

Provide additional information for responses to questions on Schedule R. See instructions.
