



WHAT IS LEAP?

LEAP is our organizational framework for working together. LEAP is about professional development, expectations for our work culture, and achieving shared goals.

LEAP COMPETENCIES

THE MINDSETS, SKILLS, AND BEHAVIORS FOR HOW WE WORK TOGETHER.



CONTINUAL LEARNING

STAY CURIOUS
AND DEVELOP



SHARED VALUES

ACT WITH COMPASSION
AND ACCOUNTABILITY



INCLUSIVE COLLABORATION

BE AND CREATE
BETTER TOGETHER



PURPOSEFUL CHANGE AND INNOVATION

STAY OPEN AND IMAGINE
THE POSSIBILITIES



COMMITMENT TO EXCELLENCE

DELIVER FOR OUR
COMMUNITIES

LEAP THROUGHOUT THE YEAR



ONE-ON-ONE CONVERSATIONS

- Share and discuss feedback in real time
- Discuss future growth and development



TEAM MEETINGS

- Review successes and challenges
- Learn and model competencies
- Problem-solve collectively



TWO LEAP CHECK-INS PER YEAR

- NEW YEAR CHECK-IN
 - Assess performance on previous year's goals
 - Set goals for current year
 - Review competency growth and development
- MID YEAR CHECK-IN
 - Reflect on strengths, challenges, and professional goals
 - Discuss competency growth and development

LEARNING AND DEVELOPMENT/GROWTH

The Y is committed to supporting our team members' professional growth. We encourage you to take advantage of our frequent online and in-person learning opportunities.

LEARN MORE ON CORNERSTONE (YMCANYC.CSOD.COM)



Scan the QR Code to access
LEAP Resources.

Contact LEAP@ymcanyc.org
with questions.